

VİBROSER SERAMİK İNŞ. SAN.VE TİC. LTD. ŞTİ.
EMPLOYEE CANDIDATE CLARIFICATION TEXT AND EXPLICIT CONSENT
STATEMENT

This clarification text is prepared by Vibroser Seramik İnş. San. ve Tic. Ltd. Şti. ("**Vibroser**") as a data controller within the scope of Article 10 of the Law on the Protection of Personal Data No.6698 and the Communiqué on the Procedures and Principles for Fulfilling the Obligation of Disclosure.

MERSIS Number: 0925038055000018		
Address: Cihangir Mah.Meşrutiyet Cad.Semah Sok.No:15/A Avcılar İSTANBUL		
Phone Number: 2124228795	Fax: 2124228799	E-mail: muhasebe@vibroser.com.tr ; finans@vibroser.com.tr

Vibroser processes the data of employee, employee candidate / trainee / students: Name, surname, National ID number, gender information, marital status, identity and driver's license information, contact address, mobile / phone number, background information, military information, legal transaction information, diploma information, courses attended, in-service training information, certificates, criminal conviction and security measures, health information, family information, occupation, last company information, reference, signature, residence permit information for foreigners and photograph and camera records data in order to carry out the application and placement processes of employee candidates and to ensure physical space security.

The personal data in question are obtained verbally, in writing or electronically in recruitment and placement processes based on the legal reason "Necessity for the establishment and execution of the contract, obtaining explicit consent, legitimate interest of the data controller" specified in Article 5 of the Law. The data is processed and protected by taking necessary technical and administrative measures. If the explicit consent is withdrawn, data processing activity will be stopped.

For the purposes specified above, data can be shared with real persons or private law legal entities, authorized public institutions and organizations, contracted service providers and cooperating organizations.

You can make your requests within the scope of Article 11 of the Law regulating the "Rights of the Relevant Person" by sending the Application Form to Vibroser, the details of which are set out in the Vibroser Personal Data Protection and Processing Policy, which can be found at www.vibroser.com.tr

CLARIFICATION STATEMENT

I declare that I have been informed about the matters explained above, that I have read and understood the Vibroser Personal Data Protection and Processing Policy, and that I am aware of my rights under Article 11 of Law No. 6698.

Name and Surname of the Data Owner:..... **National ID Number:**

Date :.../.../..... Signature

EXPLICIT CONSENT STATEMENT

In the event that the data controller is required for the establishment and execution of the contract, in case of obtaining explicit consent, the personal data collected in verbal, written or electronic environment due to reasons arising from the legitimate interest of the data controller. To process the data in a linked, limited, and measured manner for the purpose of processing;

I Accept With My Explicit Consent I do not accept

Name and Surname of the Data Owner: **National ID No:**

Date :.../.../..... Signature